

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : *ExcelR Solutions*

Address of Industry : *49, 1<sup>st</sup> cross, 27<sup>th</sup> Main, Behind Tata Motors,  
1<sup>st</sup> Stage, BIM Layout, Bangalore - 560068*

Name of Contact Person : *Afroz Alam*

Mobile No. : *8867747808 / 9606075848*

Email : *afroz.alam@excelr.com*

Type of Industry : *Education / Ed-Tech*

Would you like to help in academic/ innovative activities of this Institute?  Yes / No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements?  Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students?  Yes / No

ii. Are you interested in placement of our students in your Industry?  Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? :  Yes / No**

**5. Any other Suggestions:**

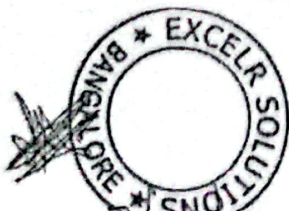
*— None —*

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Signature :



Date :

*13/10/2022*

*[Handwritten Signature]*  
**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ekta Nagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560-049**

SEA COLLEGE OF ENGINEERING, BENGALURU

Employers Feedback

Form

1. Industry Profile

Name of the Industry

: Infosys.

Address of Industry

: Electronic city, Bangalore

Name of Contact Person

Mrs. Sahana Kumarswamy

Mobile No.

: 9739917124

Email

: Sahana - Kumarswamy@infosys.com

Type of Industry

: IT

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? :  Yes / No

5. Any other Suggestions:


..... Signed MDU with SEA College.....  
.....  
.....

Signature :

Sahana Kumarswamy

Date

3/10/2022

  
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Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

ARTERIA TECHNOLOGIES PVT LTD

Name of the Industry

: # 104. Prestige Omega, Whitefield, Bangalore

Address of Industry

: Mr. Lokesh Reddy

Name of Contact Person

: 9538046600

Mobile No.

:

Email

: Lokesh.Reddy@arteriatech.com

Type of Industry

: SAP

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:


NA

Signature :

Lokesh Reddy

Date

: 10/11/2022

  
PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Post

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : TECHNOLOGIS GLOBAL PVT Ltd.  
Address of Industry : Jayanagar Bangalore - 11  
Name of Contact Person : Priya Sathish HR - Talent head.  
Mobile No. : 7483132223  
Email : priyasathish@technologies.in  
Type of Industry : R & D

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Priya Sathish.

Date : 6/7/2022

  
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**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : TATA Strive, Anudip foundation

Address of Industry : No:83, Vinayaka nagar, Nagarathapura  
Electronic City, Bangalore:-560100

Name of Contact Person : Suganya S.V

Mobile No. : 9606444088

Email : Suganya.Velayutham@anudip.org

Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No  Yes /  No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes/ No  Yes /  No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No  Yes /  No

ii. Are you interested in placement of our students in your Industry? Yes / No  Yes /  No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No  Yes /  No**

**5. Any other Suggestions:**

...Na.....  
.....  
.....

Signature : Suganya S.V

Date 21/11/2022

  
PRINCIPAL

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Ekta Nagar, Basavanapura, Virgo Nagar Post.  
BANGALORE - 560 019

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : Capgemini TNS foundation.  
Address of Industry : 302, Hellington Business Park-2  
maxXL, Andheri East, Mumbai - 400059  
Name of Contact Person : Mr. Vikas.  
Mobile No. : 9620571689  
Email : vikasbo@tnsif.org  
Type of Industry : Product

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes/ No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes/ No

ii. Are you interested in placement of our students in your Industry? Yes/ No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes/ No

5. Any other Suggestions:

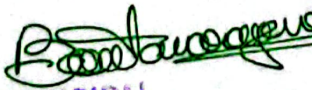
NA

Signature :

Vikas B.D

Date

: 03/03/2022

  
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SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virchowar Post  
BANGALORE

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : Infosys

Address of Industry : Electronic city, Bangalore

Name of Contact Person : Mrs. Sahana Kumaraswamy

Mobile No. : 9739917124

Email : Sahana - Kumaraswamy@infosys.com

Type of Industry : IT

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes/ No**

**5. Any other Suggestions:**

Signed MOU with SEA College


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Signature :

Date 3/10/2022

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
- Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : **ARTERIA TECHNOLOGIES PVT LTD**  
Address of Industry : **# 104, Prestige Omega, Whitefield, Bangalore**  
Name of Contact Person : **Mr. Lokesh Reddy**  
Mobile No. : **9538046600**  
Email : **Lokesh.reddy@arteriatech.com**  
Type of Industry : **SAP**

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

**NA**

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Signature :

**Lokesh Reddy**

Date

**: 10/11/2022**



**PRINCIPAL**

**SEA College of Engineering & Technology**  
**Ekta Nagar, Basavanapura, Virgonagar**  
**BANGALORE - 560 048**



**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Civil Engineering.**

### Employers Feedback Analysis Report 2021-2022

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 61.2% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 60% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 25% employers strongly agreed and 68% agreed to the point that the students are well tuned with ethos of their organisations. 92% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

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**BANGALORE - 560 049**



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**Ph:+91-080-25613742 / 25618696**

**Department of Civil Engineering.**

**Employer Feedback Analysis 2021-2022**

<b>Employer Feedback Analysis</b>	<b>Actions taken</b>
Employer mainly suggested on 1. Continual advancement in terms of the most up-to-date latest professional skills 2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment	1.As per the suggestion given by the employer, different training is organised by department. training is based on different domains like HVAC, Hypermesh, and Development. 2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students. 3.Additionally soft skill training is also included in timetable 4.Allowing students to do one month Internship

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**BANGALORE - 560 049**

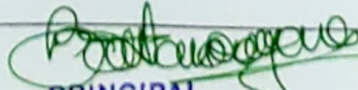


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**Department of Civil Engineering.**

Summary of Employer feedback form: 2021-2022

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?			100%		
3.	Effectiveness of curriculum for the development of Entrepreneurship?				100%	
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialisation should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility		100%			
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

  
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Department of Civil Engineering.

Feedback analysis and action taken 2021-2022

Analysis	Actions Taken
Students Lack Programming knowledge	Smart classes is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

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**Department of Electronics & Communication Engineering.**

### Employers Feedback Analysis Report 2021-2022

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 70.7% of the employers strongly agreed that the candidates from our institution who are employed in their organization have good employability skills required for them. It was noted that 27% and 61% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 27% employers strongly agreed and 70% agreed to the point that the students are well tuned with ethos of their organizations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

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**Department of Electronics & Communication Engineering.**

Employer Feedback Analysis 2021-2022

Employer Feedback Analysis	Actions taken
Employer mainly suggested on 1. Continual advancement in terms of the most up-to-date latest professional skills 2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment	1. As per the suggestion given by the employer, different training is organized by department. Training is based on different domains like HVAC, Hypermesh, and Development. 2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students. 3. Additionally soft skill training is also included in timetable 4. Allowing students to do one month Internship

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**Department of Electronics & Communication Engineering.**

Summary of Employer feedback form: 2021-2022

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?				100%	
3.	Effectiveness of curriculum for the development of Entrepreneurship?			100%		
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialization should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility	100%				
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

*[Handwritten Signature]*



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**Department of Electronics & Communication Engineering.**

Feedback analysis and action taken 2021-2022

Analysis	Actions Taken
Students Lack Programming knowledge	TYL is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

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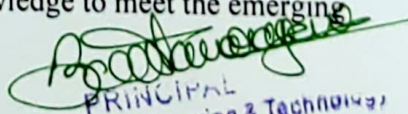
**Department of Mechanical Engineering.**

### Employers Feedback Analysis Report 2021-2022

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 61.2% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 60% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 25% employers strongly agreed and 68% agreed to the point that the students are well tuned with ethos of their organisations. 92% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

  
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SEA College of Engineering & Technology,  
Ekta Nagar, Basavanapura, Virgonagar Post  
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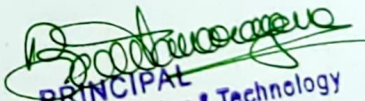


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**Department of Mechanical Engineering.**

Employer Feedback Analysis 2021-2022

Employer Feedback Analysis	Actions taken
Employer mainly suggested on 1. Continual advancement in terms of the most up-to-date latest professional skills 2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment	1.As per the suggestion given by the employer, different training is organised by department. training is based on different domains like HVAC, Hypermesh, and Development. 2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students. 3.Additionally soft skill training is also included in timetable 4.Allowing students to do one month Internship

  
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SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

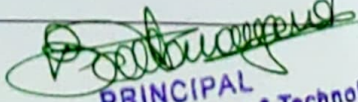


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**Department of Mechanical Engineering.**

Summary of Employer feedback form: 2021-2022

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?			100%		
3.	Effectiveness of curriculum for the development of Entrepreneurship?				100%	
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialisation should be increased and on optional subject choosed by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility		100%			
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

  
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**Department of Mechanical Engineering.**

Feedback analysis and action taken 2021-2022

Analysis	Actions Taken
Students Lack Programming knowledge	Smart classes is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
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Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : TATA STRIVE, Anudip foundation.  
Address of Industry : No.83, Vinayaka Nagar, Naganathapura  
Electronic City, Bangalore : 560100  
Name of Contact Person : Mr. Sudhakar Reddy.  
Mobile No. : 850066 0099  
Email : Sudhakar@anudip.org  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No


4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : Sudhakar Reddy

Date : 02/07/2021

  
PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : ARTERIA TECHNOLOGIES PVT LTD  
Address of Industry : # 104, PRESTIGE OMEGA, WHITEFIELD, BANGALORE  
Name of Contact Person : Mr. LOKESH REDDY  
Mobile No. : 9538046600  
Email : lokesh.reddy@arteriatech.com  
Type of Industry : SAP

Would you like to help in academic/ innovative activities of this Institute? Yes/No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No


4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

- NA -

Signature : LOKESH REDDY

Date : 09/09/2021

  
PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : Turing Minds . ai  
Address of Industry : L 77 , 15<sup>th</sup> cross Road, 3A Main, Sector 6  
Name of Contact Person : HSR layout, Bengaluru - 56002  
Himanshi Sah , Sr. Manager - Human Resources  
Mobile No. : 8121019111  
Email : ~~himanshi.sah@turingminds.ai~~ himanshi.sah@turingminds.ai  
Type of Industry : Product

Would you like to help in academic/ innovative activities of this Institute?  Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements?  Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students?  Yes / No

ii. Are you interested in placement of our students in your Industry?  Yes / No

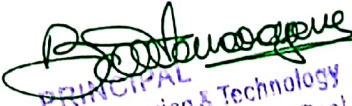
4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? :  Yes / No

5. Any other Suggestions:

NA

Signature : Himanshi Sah.

Date 7/10/2021

  
PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgo Nagar Post  
BANGALORE - 560 042

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : EXCEL R  
Address of Industry : BTM layout, Bangalore 560062  
Name of Contact Person : Srinivas Gosala, Director  
Mr. Iftekar Patel, Lead data science  
Mobile No. : 89 7686 4335  
Email : iftekar@Excelr.com  
Type of Industry : Service.

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : iftekarpatel

Date : 21/11/21

  
PRINCIPAL

SEA College of Engineering & Technology  
Pitara Road, Bangalore - 560062, Mysangga Road  
Ph: 080-26080000, 26080001, 26080002

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : TECHNOLOGICS GLOBAL PVT LTD  
Address of Industry : Jayanagar, Bangalore -11  
Name of Contact Person : Priya HR-Talent head.  
Mobile No. : 7483132223  
Email : Priyasathish@technologics.in  
Type of Industry : R & D

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

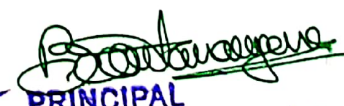
NA

Signature :

Priya Ravi

Date

: 18/06/2021

  
PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanaapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : ARTERIA TECHNOLOGIES PVT LTD  
Address of Industry : # 104, PRESTIGE OMEGA, WHITEFIELD, BANGALORE  
Name of Contact Person : Mr. LOKESH REDDY  
Mobile No. : 9538046600  
Email : lokesh.reddy@arteriatech.com  
Type of Industry : SAP

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes/ No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes/ No

ii. Are you interested in placement of our students in your Industry? Yes/ No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes/ No

5. Any other Suggestions:

- NA -

Signature : LOKESH REDDY

Date 09/09/2021

  
PRINCIPAL

SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560-049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : TECHNOLOGICS GLOBAL PVT LTD  
Address of Industry : Jayanagar, Bangalore -11  
Name of Contact Person : Priya HR-Talent head.  
Mobile No. : 7483132223  
Email : priyasathish@technologies.in  
Type of Industry : R & D

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature :

Priya Sathish

Date

: 18/06/2021



PRINCIPAL  
SEA College of Engineering & Technology,  
Ekte Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049



**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Electronics & Communication Engineering.**

### Employers Feedback Analysis Report 2020-2021

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 70.7% of the employers strongly agreed that the candidates from our institution who are employed in their organization have good employability skills required for them. It was noted that 27% and 61% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 27% employers strongly agreed and 70% agreed to the point that the students are well tuned with ethos of their organizations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

  
**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ektanagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560 049**



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**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Electronics & Communication Engineering.**

**Employer Feedback Analysis 2020-2021**

<b>Employer Feedback Analysis</b>	<b>Actions taken</b>
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"><li>1. Continual advancement in terms of the most up-to-date latest professional skills</li><li>2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment</li></ol>	<ol style="list-style-type: none"><li>1. As per the suggestion given by the employer, different training is organized by department. Training is based on different domains like PCB Design, Rasperry pi, Python Programming etc.,</li><li>2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students.</li><li>3. Additionally soft skill training is also included in timetable</li><li>4. Allowing students to do one month Internship</li></ol>

  
**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ekta Nagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560 049**

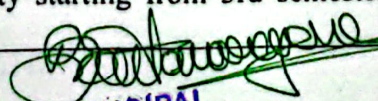


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Ph:+91-080-25613742 / 25618696

Department of Electronics & Communication Engineering.

Summary of Employer feedback form: 2020-2021

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?			100%		
3.	Effectiveness of curriculum for the development of Entrepreneurship?		100%			
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialization should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyze, design and develop solutions to work place problems	100%				
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility	100%				
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

  
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BANGALORE - 560 049



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**Ph:+91-080-25613742 / 25618696**

**Department of Electronics & Communication Engineering.**

**Feedback analysis and action taken 2020-2021**

<b>Analysis</b>	<b>Actions Taken</b>
Students Lack Programming knowledge	TYL is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049



**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

### Employers Feedback Analysis Report 2020-2021

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 60.2% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 60% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 24% employers strongly agreed and 67% agreed to the point that the students are well tuned with ethos of their organisations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ekta Nagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560 049**




**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

**Employer Feedback Analysis 2020-2021**

<b>Employer Feedback Analysis</b>	<b>Actions taken</b>
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"><li>1. Continual advancement in terms of the most up-to-date latest professional skills</li><li>2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment</li></ol>	<ol style="list-style-type: none"><li>1. As per the suggestion given by the employer, different training is organised by department. training is based on different domains like HVAC, Hypermesh, and Development.</li><li>2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students.</li><li>3. Additionally soft skill training is also included in timetable</li><li>4. Allowing students to do one month Internship</li></ol>

  
**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ektanagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560 049**



**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

Summary of Employer feedback form: 2020-2021

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?		100%			
3.	Effectiveness of curriculum for the development of Entrepreneurship?				100%	
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialisation should be increased and on optional subject choosed by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills			100%		
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility		100%			
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

  
**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ekta Nagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560 049**




**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

**Feedback analysis and action taken 2020-2021**

<b>Analysis</b>	<b>Actions Taken</b>
Students Lack Programming knowledge	Smart classes is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
**PRINCIPAL**  
**SEA College of Engineering & Technology**  
**Ekta Nagar, Basavanapura, Virgonagar Post**  
**BANGALORE - 560 049**

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : TECHNOLOGICS GLOBAL PVT LTD

Address of Industry : Jayanagar, Bangalore - 11

Name of Contact Person : HARIKA HR-EXECUTIVE

Mobile No. : 8867591558

Email : harika@technologies.in

Type of Industry : PRODUCT TYPE

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

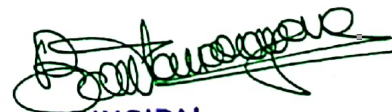
4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

-NA-

Signature : harika

Date 15/12/2020



PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : JARD Education Pvt Ltd.  
Address of Industry : Koramangala, Bangalore : 47  
Name of Contact Person : Mr. Subramanian S  
Mobile No. : 9748742289  
Email : subramanian.s@jard.edu.in  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : Subramanian S

Date : 16/07/2020

  
PRINCIPAL

SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Po.  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : Toyota Kirloskar Motors Pvt Ltd.  
Address of Industry : Bidadi, Bangalore  
Name of Contact Person : Sahadev Chalhoji  
Mobile No. : 9902679477  
Email : Smsdwx1975@gmail.com  
Type of Industry : Product

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Sahadev Chalhoji

Date

11/08/20

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : Teamleaf Digital Pvt Ltd.  
Address of Industry : Koxamangala Industrial layout, Bangalore  
560095  
Name of Contact Person : Mr. Arun Kumar K  
Mobile No. : 7010619668  
Email : arunkumar.komath@teamleaf.com  
Type of Industry : Product & Service.

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

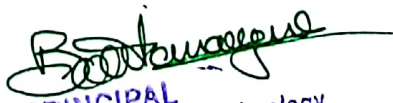
4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : Arun Kumar K

Date 7/10/2020

  
PRINCIPAL  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Po.  
BANGALORE - 560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : ZOOM Tech Staffing and Consultancy  
Address of Industry : Anjaneya building, Marathalli, Bangalore 560037  
Name of Contact Person : ABHAY NUKAL  
Mobile No. : 9108450398  
Email : Abhayhr11@zoomtechig.com / Abayhr11@gmail.com  
Type of Industry : Service & Product

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No


4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : Abay Nukal

Date : 9/9/2020

  
Principal  
SEA College of Engineering & Technology  
Extd Nagar, Basavanapura, Virgo Nagar Post  
560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : TECHNOLOGICS GLOBAL PVT LTD

Address of Industry : Jayanagar, Bangalore - 11

Name of Contact Person : HARIKA HR-EXECUTIVE

Mobile No. : 8867591558

Email : harika@technologies.in

Type of Industry : PRODUCT TYPE

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

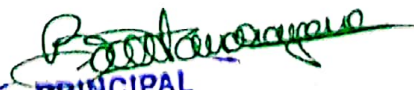
4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

-NA-

Signature : harika

Date : 15/12/2020

  
PRINCIPAL  
SEA College of Engineering & Technology  
Vya Nagar, Basavanapura, Virgonagar Po  
560 049

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : JARD Education Pvt Ltd.  
Address of Industry : Koramangala, Bangalore : 47  
Name of Contact Person : Mr. Subramanian S  
Mobile No. : 9718742289  
Email : Subramanian.S@jard.in  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : Subramanian S No.

Date : 16/07/2020

  
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SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049



**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

### Employers Feedback Analysis Report 2019-2020

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 61.2% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 60% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 24% employers strongly agreed and 68% agreed to the point that the students are well tuned with ethos of their organisations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

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**SEA College of Engineering & Technology**  
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**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

**Employer Feedback Analysis 2019-2020**

<b>Employer Feedback Analysis</b>	<b>Actions taken</b>
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"><li>1. Continual advancement in terms of the most up-to-date latest professional skills</li><li>2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment</li></ol>	<ol style="list-style-type: none"><li>1. As per the suggestion given by the employer, different training is organised by department. training is based on different domains like HVAC, Hypermesh, and Development.</li><li>2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students.</li><li>3. Additionally soft skill training is also included in timetable</li><li>4. Allowing students to do one month Internship</li></ol>

**PRINCIPAL**  
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**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

Summary of Employer feedback form: 2019-2020

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?		100%			
3.	Effectiveness of curriculum for the development of Entrepreneurship?				100%	
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialisation should be increased and on optional subject choosed by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills			100%		
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility			100%		
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 1st semester itself. <i>[Signature]</i> PRINCIPAL				

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**BANGALORE - 560 049**



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**Ph:+91-080-25613742 / 25618696**

**Department of Mechanical Engineering.**

**Feedback analysis and action taken 2019-2020**

<b>Analysis</b>	<b>Actions Taken</b>
Students Lack Programming knowledge	Smart classes is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

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**BANGALORE - 560-049**



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**Ph:+91-080-25613742 / 25618696**


**Department of Electronics & Communication Engineering.**

### Employers Feedback Analysis Report 2019-2020

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 72.7% of the employers strongly agreed that the candidates from our institution who are employed in their organization have good employability skills required for them. It was noted that 30% and 61% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 29% employers strongly agreed and 70% agreed to the point that the students are well tuned with ethos of their organizations. 92% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

  
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**Department of Electronics & Communication Engineering.**

**Employer Feedback Analysis 2019-2020**

<b>Employer Feedback Analysis</b>	<b>Actions taken</b>
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"><li>1. Continual advancement in terms of the most up-to-date latest professional skills</li><li>2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment</li></ol>	<ol style="list-style-type: none"><li>1. As per the suggestion given by the employer, different training is organized by department. Training is based on different domains like PCB Design, Raspberry pi, Python Programming etc.,</li><li>2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students.</li><li>3. Additionally soft skill training is also included in timetable</li><li>4. Allowing students to do one month Internship</li></ol>

  
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**Department of Electronics & Communication Engineering.**

**Summary of Employer feedback form: 2019-2020**

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?		100%			
3.	Effectiveness of curriculum for the development of Entrepreneurship?		100%			
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialization should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyze, design and develop solutions to work place problems	100%				
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility	100%				
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

**PRINCIPAL**

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**Ph:+91-080-25613742 / 25618696**

**Department of Electronics & Communication Engineering.**

**Feedback analysis and action taken 2019-2020**

<b>Analysis</b>	<b>Actions Taken</b>
Students Lack Programming knowledge	TYL is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
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**BANGALURU - 560 049**

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : Tata Consultancy Services.

Address of Industry : Bangalore

Name of Contact Person : Mr Ramesh

Mobile No. : 8123809345

Email : -

Type of Industry : Software Company.

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes/ No  Still more lab's relevant to

3. Placement / Training : or matched to latest technologies like blockchain, AI, data science, IOT is to be incorporated.

i. Would you like to offer internship to our students? Yes/ No  Sometimes.

ii. Are you interested in placement of our students in your Industry? Yes/ No

4. Are you willing to visit SEA College of Engineering and Technology for Academic Interactions? : Yes/ No

5. Any other Suggestions:

Focus more on latest technologies in the market & suggest you to add value added courses like data science, bigdata, AI, IOT & more number of mini projects needs to be implemented.

Signature : 

Date : 27/09/2019



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Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : JARD Education Pvt Ltd.  
Address of Industry : Koramangala, Bangalore: 47  
Name of Contact Person : Mr. Subramanian S.  
Mobile No. : 9718742289  
Email : Subramanian.S@jard.in  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes/ No**

**5. Any other Suggestions:**

- NA -

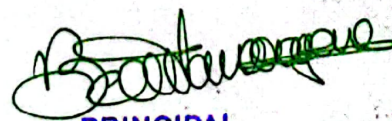
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Signature : Subramanian, H.N.

Date : 5/06/2019



**PRINCIPAL**

**SEA College of Engineering & Technology**  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : JARO Education Pvt Ltd.  
Address of Industry : Koxamangala, Bangalore: 47  
Name of Contact Person : Mr. Subramanian S.  
Mobile No. : 9718742289  
Email : Subramanian.S@jaro.in  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

- NA -

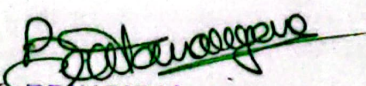
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Signature : Subramanian H.N.

Date : 5/06/2019.

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : JSW Paints Ltd.  
Address of Industry : Tumkur, Bangalore Rural.  
Name of Contact Person : Shashikanth Bixada  
Mobile No. : 9880190650  
Email : Shashikantagouda.bixada@jsw.in  
Type of Industry : Product

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

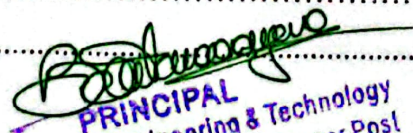
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Signature : Shashikantagouda

Date : 7/8/2019

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgonagar Post  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

---

**1. Industry Profile**

Name of the Industry : Paxle Agro Pvt Ltd.  
Address of Industry : Tumkur Road, Bangalore  
Name of Contact Person : Rajesh H B  
Mobile No. : 974 2353334  
Email : Rajesh.hb@paxleagro.com.  
Type of Industry : Product & service

Would you like to help in academic/ innovative activities of this Institute?  Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements?  Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students?  Yes / No

ii. Are you interested in placement of our students in your Industry?  Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? :  Yes / No**

**5. Any other Suggestions:**

NA


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Signature : Rajesh h-b

Date 23/09/2019

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
Elta Nagar, Basavanapura, Virgo Nagar Post  
BANGALORE - 560 049

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : Just Dial Ltd  
Address of Industry : Bangalore  
Name of Contact Person : Puneeth TR  
Mobile No. : 8884888811  
Email : Puneeth.tumkur@justdial.com.  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute?  Yes / No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements?  Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students?  Yes / No

ii. Are you interested in placement of our students in your Industry?  Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? :  Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Puneeth TR

Date : 31/7/2019

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
Ekta Nagar, Basavanapura, Virgenagar Post  
BANGALORE - 560 004

**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

---

**1. Industry Profile**

Name of the Industry : Royal Enfield. Pvt Ltd.  
Address of Industry : Rajajinagar, Bangalore  
Name of Contact Person : Sinchana Nayaka SB  
Mobile No. : 9535150122  
Email : Sinchananayaka.124@gmail.com  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute?  Yes /  No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements?  Yes /  No

**3. Placement / Training :**

i. Would you like to offer internship to our students?  Yes /  No

ii. Are you interested in placement of our students in your Industry?  Yes /  No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Sinchana

Date : 20/12/2019

  
**PRINCIPAL**  
SEA College of Engineering & Technology  
Eka Nagar, Basavanapura, Virgo Nagar Post  
BANGALORE - 560007



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Department of Electronics & Communication Engineering.

Employers Feedback Analysis Report 2018-2019

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 70.7% of the employers strongly agreed that the candidates from our institution who are employed in their organization have good employability skills required for them. It was noted that 27% and 61% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 27% employers strongly agreed and 70% agreed to the point that the students are well tuned with ethos of their organizations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

PRINCIPAL

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Ph:+91-080-25613742 / 25618696

Department of Electronics & Communication Engineering.

Employer Feedback Analysis 2018-2019

Employer Feedback Analysis	Actions taken
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"><li>1. Continual advancement in terms of the most up-to-date latest professional skills</li><li>2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment</li></ol>	<ol style="list-style-type: none"><li>1. As per the suggestion given by the employer, different training is organized by department. Training is based on different domains like PCB Design, Raspberry pi, Python Programming etc.,</li><li>2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students.</li><li>3. Additionally soft skill training is also included in timetable</li><li>4. Allowing students to do one month Internship</li></ol>

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**S.E.A. College of Engineering and Technology**  
**Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.**  
**Ph:+91-080-25613742 / 25618696**

**Department of Electronics & Communication Engineering.**  
**Summary of Employer feedback form:2018-2019**

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?	100%				
3.	Effectiveness of curriculum for the development of Entrepreneurship?		100%			
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semesters specialization should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyze, design and develop solution to work place problems	100%				
6.	Working as part of a team and ability to manage leadership qualities		100%			
7.	Creative in response to workplace challenges, their planning and organizations skills			100%		
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility	100%				
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill		100%			
12.	Communication Skills	100%				
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interactions should be given priority starting from 3rd semester itself.				

*[Signature]*  
**PRINCIPAL**




S.E.A. College of Engineering and Technology  
Ektanagar, Basavanapura, Virgonagar Post, Bengaluru-560 049.  
Ph:+91-080-25613742 / 25618696

Department of Electronics & Communication Engineering.

Feedback analysis and action taken 2018-2019

Analysis	Actions Taken
Students Lack Programming knowledge	TYL is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
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Ph:+91-080-25613742 / 25618696

Department of Mechanical Engineering.

### Employers Feedback Analysis Report 2018-2019

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 60.2% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 60% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 24% employers strongly agreed and 76% agreed to the point that the students are well tuned with ethos of their organisations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

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Department of Mechanical Engineering.

Employer Feedback Analysis 2018-2019

Employer Feedback Analysis	Actions taken
Employer mainly suggested on 1. Continual advancement in terms of the most up-to-date latest professional skills 2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment	1.As per the suggestion given by the employer, different training is organised by department. training is based on different domains like soli works, HVAC, Hypermesh, and Development. 2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students. 3.Additionally soft skill training is also included in timetable 4.Allowing students to do one month Internship

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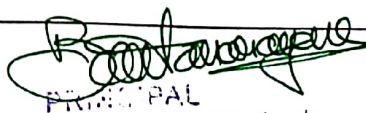
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Department of Mechanical Engineering.  
Summary of Employer feedback form: 2018-2019

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?		100%			
3.	Effectiveness of curriculum for the development of Entrepreneurship?				100%	
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialisation should be increased and on optional subject choosed by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills			100%		
8.	Compliance with ethics/code of conduct		100%			
9.	Self-motivated and taking on appropriate level of responsibility		100%			
10.	Open to new ideas and learning new techniques			100%		
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

  
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Department of Mechanical Engineering.

Feedback analysis and action taken 2018-2019

Analysis	Actions Taken
Students Lack Programming knowledge	Smart classes is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Class seminars and Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
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SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : CMS IT SERVICES PVT LTD  
Address of Industry : ELECTRONIC CITY PHASE-1, BANGALORE-IN  
Name of Contact Person : VARUN M N  
Mobile No. : 9008821026  
Email : VARUN.MN@CMSITSERVICES.COM  
Type of Industry : IT

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes/ No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes/ No

ii. Are you interested in placement of our students in your Industry? Yes/ No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes/ No

5. Any other Suggestions:

- NA -

Signature: VARUN M N.

Date 29/06/2018



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SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : JSW Paints Ltd.  
Address of Industry : Tumkur, Bangalore Rural.  
Name of Contact Person : Shashikanth Bixadar  
Mobile No. : 9880190650  
Email : Shashikanthgouda.bixadar@jsw-in  
Type of Industry : Product

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No

5. Any other Suggestions:

NA

Signature : Shashikanthgouda

Date 6/08/2018

  
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BANGALORE - 560 048

SEA COLLEGE OF ENGINEERING, BENGALURU  
Employers Feedback  
Form

1. Industry Profile

Name of the Industry : CMS IT SERVICES PVT LTD  
Address of Industry : ELECTRONIC CITY PHASE-1 , BANGALORE-100  
Name of Contact Person : VARUN M N  
Mobile No. : 9008821026  
Email : Varun.mn@cmsit services.com  
Type of Industry : IT

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

2. Opinion about the Syllabus :

Is the syllabus matching to your industrial requirements? Yes / No

3. Placement / Training :

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes/ No

5. Any other Suggestions:

- NA -

Signature : VARUN M N.

Date : 29/06/2018



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**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : Toyota Kirloskar Motors Pvt Ltd

Address of Industry : Bidadi, Bangalore

Name of Contact Person : Sahadev Chalhoji

Mobile No. : 9902679477

Email : smsdw81975@gmail.com

Type of Industry : Product

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Sahadev Chalhoji

Date : 14/09/2018 .

  
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**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : Jet hire  
Address of Industry : Bangalore  
Name of Contact Person : Salman Kulay Vice president  
Mobile No. : 9892929806  
Email : Salman.Kulay@jethire.in  
Type of Industry : Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Salman Kulay.

Date : 2/7/2018

  
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**SEA COLLEGE OF ENGINEERING, BENGALURU**  
**Employers Feedback**  
**Form**

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**1. Industry Profile**

Name of the Industry : Teamleage Digital Pvt Ltd  
Address of Industry : Koramangala Industrial layout, Bangalore  
560095  
Name of Contact Person : Mr. Arun Kumar K  
Mobile No. : 7010619668  
Email : arunkumar.komath@teamleage.com  
Type of Industry : Product & Service

Would you like to help in academic/ innovative activities of this Institute? Yes/ No

**2. Opinion about the Syllabus :**

Is the syllabus matching to your industrial requirements? Yes / No

**3. Placement / Training :**

i. Would you like to offer internship to our students? Yes / No

ii. Are you interested in placement of our students in your Industry? Yes / No

**4. Are you willing to visit SEA College of Engineering and Technology for Academic interactions? : Yes / No**

**5. Any other Suggestions:**

NA

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Signature : Arun Kumar

Date : 18/10/2018

  
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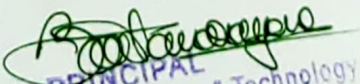
**Department of Electronics & Communication Engineering.**

### Employers Feedback Analysis Report 2017-2018

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 70.7% of the employers strongly agreed that the candidates from our institution who are employed in their organization have good employability skills required for them. It was noted that 27% and 61% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 27% employers strongly agreed and 70% agreed to the point that the students are well tuned with ethos of their organizations. 91% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

  
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**Department of Electronics & Communication Engineering.**

Employer Feedback Analysis 2017-2018

Employer Feedback Analysis	Actions taken
<p>Employer mainly suggested on</p> <ol style="list-style-type: none"><li>1. Continual advancement in terms of the most up-to-date latest professional skills</li><li>2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment</li></ol>	<ol style="list-style-type: none"><li>1. As per the suggestion given by the employer, different training is organized by department. Training is based on different domains like PCB Design, Raspberry pi, Python Programming etc.,</li><li>2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students.</li><li>3. Additionally soft skill training is also included in timetable</li><li>4. Allowing students to do one month Internship</li></ol>

  
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**Department of Electronics & Communication Engineering.**

Summary of Employer feedback form:2017-2018

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?	100%				
2.	Syllabus effective in developing skill oriented human resources?		100%			
3.	Effectiveness of curriculum for the development of Entrepreneurship?			100%		
4.	What are the skills, if any, that you felt to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4 <sup>th</sup> semester specialization should be increased and on optional subject chosen by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyze, design and develop solution to work place problems	100%				
6.	Working as part of a team and ability to manage leadership qualities		100%			
7.	Creative in response to workplace challenges, their planning and organizational skills			100%		
8.	Compliance with ethics/code of conduct	100%				
9.	Self-motivated and taking on appropriate level of responsibility	100%				
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill		100%			
12.	Communication Skills		100%			
13.	Innovativeness, creativity			100%		
14.	Relationship with seniors/peers/subordinates		100%			
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interactions should be given priority starting from 3rd semester itself.				

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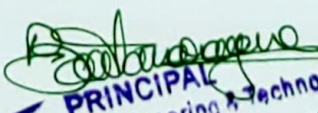


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Department of Electronics & Communication Engineering.

Feedback analysis and action taken 2017-2018

Analysis	Actions Taken
Students Lack Programming knowledge	TYL is introduced and made mandatory as a part of placement training program, wherein, Students undergo software training and Soft skills.
Application level knowledge has to be improved in subjects	Experiments beyond syllabus are done in labs to enhance the application level knowledge of concepts. Mini projects are made mandatory for each semester which are linked to respective subjects
Industry exposure to be enhanced	The industrial visits are arranged more in numbers. Students are encouraged to undergo mandatory internships. Final year projects - Students are encouraged to do Industrial projects.
Knowledge upgrade apart from curriculum	Students are encouraged to do MOOC course on subjects of their respective course to enhance the knowledge and obtain in-depth knowledge.
GATE/Competitive training	GATE questions of respective subjects are solved during the lecture hours and GATE Mock test is conducted as a part of core training. Guest lecturers of studies abroad is provided to create awareness about higher studies abroad.

  
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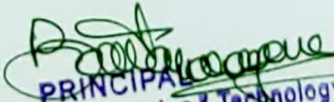
**Department of Mechanical Engineering.**

### Employers Feedback Analysis Report 2017-2018

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the coworkers. It was found from their feedback that 61% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 60% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 24% employers strongly agreed and 76% agreed to the point that the students are well tuned with ethos of their organisations. 92% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good. The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

#### Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

  
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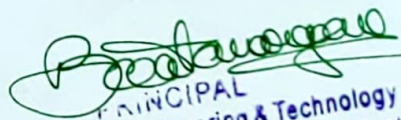


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**Department of Mechanical Engineering.**

**Employer Feedback Analysis 2017-2018**

<b>Employer Feedback Analysis</b>	<b>Actions taken</b>
Employer mainly suggested on 1. Continual advancement in terms of the most up-to-date latest professional skills 2. Ability to discover quick practical answers to field difficulties, knowledge with the most up-to-date technological devices, and familiarity with the most up-to-date technological equipment	1.As per the suggestion given by the employer, different training is organised by department. training is based on different domains like solid works, HVAC, Hypermesh, and Development. 2. This training will help students to expertise in a particular domain. This training includes different levels to ensure the complete development of students. 3.Additionally soft skill training is also included in timetable 4.Allowing students to do one month Internship

  
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**Department of Mechanical Engineering.**

Summary of Employer feedback form: 2017-2018

Sl.No	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?			100%		
2.	Syllabus effective in developing skill oriented human resources?			100%		
3.	Effectiveness of curriculum for the development of Entrepreneurship?			100%		
4.	What are the skills, if any, that you feel to be added in the first year curriculum so that S.E.A.C.E.T recruits can perform better in your industry?	After 4th semester specialisation should be increased and on optional subject choosed by candidate he should go deep in those subjects.				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems		100%			
6.	Working as part of a team and ability to manage leadership qualities			100%		
7.	Creative in response to workplace challenges, their planning and organization skills		100%			
8.	Compliance with ethics/code of conduct			100%		
9.	Self-motivated and taking on appropriate level of responsibility		100%			
10.	Open to new ideas and learning new techniques		100%			
11.	Technical knowledge/skill			100%		
12.	Communication Skills			100%		
13.	Innovativeness, creativity		100%			
14.	Relationship with seniors/peers/subordinates			100%		
15.	Involvement in social activities		100%			
16.	Ability to take up extra responsibility		100%			
17.	How are you satisfied with our graduates performing their jobs?			100%		
18.	Comments/Suggestions if any:	More awareness about the further studies or different industry-institute interaction should be given priority starting from 3rd semester itself.				

*P. S. Srinivasan*  
PRINCIPAL

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**Department of Mechanical Engineering.**

Feedback analysis and action taken 2017-2018

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